

SOHPEC MEMBERSHIP AND ORGANIZATIONAL GUIDELINES

Guidelines include:

Organization Goals, Vision and Mission; Who Can Be a Member; Continuance of Membership; and Consortium Organization and Management.

General Goals—An Overview:

SOHPEC's goal is to represent as broad a cross-section of enterprises—manufacturing and service delivery; profit and non-profit; small, medium, and large organizations—whose vision, mission, and management commitment recognizes the need for each member to achieve world-class performance capabilities. As such, the value of this consortium to individual member organizations is predicated upon the synergistic contributions of all members. The key to SOHPEC's success is predicated on the capacity and willingness of each member to share information, techniques, and influence with other members.

SOHPEC Vision:

A community of independent enterprises helping each other compete with and win against the world's best while building financially sound, environmentally conscious, creatively managed, and human resource rich organizations.

SOHPEC Mission:

1. Develop a strong infrastructure of diverse businesses supporting a common goal of enterprise excellence.
2. Construct a challenging environment for developing and defining benchmarks for high performance in every aspect of enterprise operation;
3. Provide a forum for the exchange of information on the best, most cost and resource effective practices and processes;
4. Improve access to expanded capital, service, educational, developmental, and human resources.

Who Can Be a Member?

Membership is open to organizations of any size and type that are willing to commit that meet the criteria set forth in these guidelines. Companies with multiple plant locations or businesses may be required to have (at the discretion of the Board of Directors) separate memberships for each entity participating in the Consortium.

1. Each member company shall designate one individual to be its representative to the Consortium.
2. The Board of Directors may exempt certain members from paying dues. In addition, the Board of Directors may establish multiple classes of membership to assist in achieving the purpose of SOHPEC.
3. Members will be expected to host SOHPEC events. Costs of SOHPEC events will be divided evenly among attendees, provided that SOHPEC, in its sole discretion, may charge nonmembers a premium to attend educational events.

Continuance of Membership:

For all members continuance of membership requires:

1. Senior management's visible commitment and involvement in major events;
2. Regular participation of staff in Consortium activities;
3. Quick responses to consortium surveys and requests for data (for benchmarking);
4. Participation with other members to achieve the Consortium's Vision and Mission;
5. Contributions of brief summaries of progress, articles, and information for Consortium brochures or newsletters (if and when SOHPEC decides to publish such brochures and/or newsletters);
6. Prompt payment of any membership and event fees;
7. Providing facilities for SOHPEC-sponsored meetings, training classes, and workshops;
and
8. Providing educational content and instructors/leaders when they have expertise for the events specified in (7).

SOHPEC Organization and Management:

1. The Board of Directors is responsible for the management of the consortium.
2. The Board of Directors is elected by the membership.
3. The Consortium Manager is in charge of operations and reports to the Board of Directors.
4. More detailed provisions regarding the Consortium's organization and management are set forth in the Bylaws.